	Academic Development	Career/Professional Development	Leadership Development
First Year	<ul> <li>Begin to build relationships with faculty &amp; staff.</li> <li>Visit instructors during Office Hours to seek help in courses, and to get to know them.</li> <li>Establish time management skills.</li> <li>Strengthen communication skills (verbal &amp; written).</li> <li>Use Undergraduate Tutorial Center, CHASS Academic Support Center, and other academic support services.</li> <li>Actively research which majors and minors are best for you and your future career goals.</li> </ul>	<ul> <li>Create your resume.</li> <li>Create an ePack account with your current resume.</li> <li>Attend Career related workshops, such as the LAUNCH series.</li> <li>Consider Career Assessments (available through the Career Development Center) to understand how your skills, interests, and values relate to careers.</li> <li>Attend Career Fairs to learn about career paths for different majors.</li> <li>Meet with Courtney Jones, the Career Advisor for first year CHASS majors.</li> <li>If interested in Professional School (Law School, Medical School) become familiar with the associated Advising Office and student organizations.</li> </ul>	<ul> <li>Join one student organization related to your major, and one organization in which you are personally interested.</li> <li>Be an active member in a student organization of your choice, and consider future leadership opportunities.</li> <li>Take advantage of campus programs and events to meet new people, learn about yourself, and give back to the campus and surrounding community.</li> <li>Run for First-Year Student Senate.</li> </ul>
Sophomore Year	<ul> <li>Visit instructors during Office Hours to seek help in courses, and to get to know them. They can serve as references when you apply for a job or graduate school.</li> <li>Use Undergraduate Tutorial Center, CHASS Academic Support Center, and other academic support services.</li> <li>Use Pack Planner to create an academic plan that incorporates all requirements for graduation (including all majors and minors).</li> <li>Consider participating the Global Perspectives Certificate.</li> </ul>	<ul> <li>Update resume, and upload new resume to ePack.</li> <li>If interested in Professional School (Law School, Medical School) begin researching program prerequisites, and entrance exams.</li> <li>Meet with Career Development Center professionals to discuss strategies and practice interviewing skills.</li> <li>Attend career fairs and other career-related events to learn more about internships and careers in your field.</li> <li>Attend Law School Fair, or Health Professions Fair, as applicable.</li> <li>Gain career-related experience through an internship or volunteer opportunity.</li> </ul>	<ul> <li>Be an active member in a student organization of your choice, and consider future leadership opportunities.</li> <li>Participate in Leadership workshops offered through the Center for Leadership and Civic Engagement.</li> <li>Consider Alternative Service Break opportunities.</li> <li>Apply to a CHASS Student Ambassador, Orientation Leader, Residence Advisor, University Ambassador, Career Ambassador, or Academic Tutor.</li> <li>Apply to serve on the Conduct Board.</li> <li>Run for Student Government Office.</li> </ul>

Junior Year	<ul> <li>Visit instructors during Office Hours to seek help in courses, and to get to know them. They can serve as references when you apply for a job or graduate school. Stay in touch with potential references, even if you are not taking courses with them.</li> <li>Keep Pack Planner up-to-date.</li> <li>Join Departmental Honors program, if invited.</li> <li>Considering graduate school? Research degree options available at various universities – look for faculty whose work sounds interesting to you.</li> <li>Complete practice tests (LSAT, GRE, MCAT) for graduate school admissions.</li> </ul>	<ul> <li>Update resume, and upload new resume to ePack.</li> <li>Continue using ePack to search for internship and job opportunities.</li> <li>Attend Career Fairs and other career-related events to apply for internship and job opportunities.</li> <li>Attend Law School Fair or Health Professions Fair, as applicable.</li> <li>Meet with Career Development Center staff to discuss strategies, do mock interviews, discuss decisions about graduate school.</li> <li>Research the application timeline if you are thinking about graduate school.</li> </ul>	<ul> <li>Run for office in a student organization of your choosing.</li> <li>Continue to be an active member of a student organization related to your major, or career field.</li> <li>Participate in Leadership workshops offered through the Center for Leadership and Civic Engagement. Complete the required workshops to earn the Leadership Certificate.</li> <li>Consider Alternative Service Break opportunities.</li> <li>Apply to a CHASS Student Ambassador, Orientation Leader, Residence Advisor, University Ambassador, Career Ambassador, or Academic Tutor.</li> <li>Run for Student Government Office.</li> </ul>
Senior Year	<ul> <li>Stay in touch with faculty you wish you write letters of recommendation for you (even if you are not taking classes with them). Office hours are a great time to visit and chat!</li> <li>Request Letters of Reference (for graduate school) at least one month in advance of due date.</li> <li>Take entrance exams required by graduate program.</li> <li>Aim for an academic schedule during senior year that allows ample time to search for jobs or prepare graduate school admission materials while still allowing time for senior memories!</li> </ul>	<ul> <li>Update resume, and upload new resume to ePack.</li> <li>Begin your active job search at least one semester prior to graduation, apply for full time positions and on-campus interviews.</li> <li>Stay in touch with your Career Counselor, schedule mock-interviews.</li> <li>Attend the Job Search Boot Camp (offered by the Career Development Center in February).</li> <li>Participate in an intensive internship or volunteer experience directly related to your desired career.</li> </ul>	<ul> <li>Run for office in a student organization of your choosing.</li> <li>Continue to be an active member of a student organization related to your major, or career field.</li> <li>Apply to a CHASS Student Ambassador, Orientation Leader, Residence Advisor, University Ambassador, Career Ambassador, or Academic Tutor.</li> <li>Run for Student Government Office.</li> </ul>